

Dal Surgery Faculty – Research

Scoring System for Research Deliverables

Grant Support

Major Award (>50K/year)

Principle Investigator	20 points
Co-PI	15 points
Co-Applicant	7 points

Minor Award (<50K/year)

Principle Investigator	10 points
Co-PI	7 points
Co-Applicant	3 points

Intramural Support

(CDHA, DMRF, FOM, IWK)

Principle Investigator	5 points
Co-PI	3 points
Co-Applicant	1 point

Contract Research ¹

5 points

Applied for, but not successful external NGA

Only for PI	5 points
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Presentations

Research Presentations

With abstract publication at peer reviewed national or international conference ² 2 points

Invited Presentations ³

2 points

Publications⁴

Peer reviewed manuscript

First or Senior Author	5 points
Middle Author	2 points

Book Chapters 4 points

Case Reports	
Senior Author	3 points
Mid Author	2 points

Trainees

Primary Supervisor
Co-Supervisor

Successful trainee judged by trainee publication record ⁵
and/or Graduate degree awarded (per year)

Medical Student/Undergraduate	2 points
Graduate Student	5 points
Post Doctoral Training	5 points

Trials Participation:

Local PI ⁶ bringing clinical studies “of value”
either industry or peer review funded to the
Division with successful recruitment 3 points

Intellectual Property:

Patents ⁷ applied for/held
Development of IP ongoing 5 points

Committee & Review Work

Journal Reviewer ⁸	1 point
Editor of Peer Review Journal	5 points
Member of Peer Review Committee ⁹	5 points
Graduate Committee	1 point

¹ Contract research is defined as industry funded projects in which the faculty member in question has applied for funding for a project where the input regarding research question and experimental plan/trial design was provided by the faculty member (distinct from local PI under trials participation.) Maximum 15 points.

² Presentations are restricted to communications of research findings (as distinct from presentations on best clinical practice or education). Abstract reference must be provided.

³ Provide meeting name, place, date(s) and title of talk.

⁴ Impact factor consideration. Impact factor of 15 or more, double points.

⁵ Faculty member must provide evidence of productivity (presentations, abstracts, manuscripts, fellowships awarded). Service on a graduate committee is not sufficient to warrant credit.

⁶ Refers to industry or hypothesis driven trials where PI responsible for recruitment and management of the trial locally, but was not involved in the design. Maximum of 3.

⁸ Maximum of 5 points per year ed in the design of the trial or in obtaining funding from the onset.

⁷ Provide evidence of this activity

⁹ Major Granting Agency (NSERC, CIHR, Heart and Stroke)

Scoring Method:

New recruits will be evaluated after the first three years. Scores will be collected every year with committee evaluation every two years after the initial evaluation.

Who to review and who to decide:

Dal Surgery Research Committee will develop a sub committee to review research deliverable scores. This sub committee will be comprised of the Research Director, one member of the research committee and one external referee from who is an acknowledged leader in research, and has no collaborations with any of the division members.

Appeals process is to cabinet as outlined in the Departmental Governance document.

Division/Department must provide relevant:

- a. Space
 - b. Start up funds
- Access to personnel FTE protected time status.